

Labor & Employment Attorney - Lateral

Sacramento Office



Opportunity

Our Sacramento office is currently seeking an attorney to join our labor and employment practice with experience in public agency law. Our labor and employment team provides counsel to hundreds of public school districts and other public agencies throughout California.

The expertise covers the full spectrum of labor and employment law including hiring employees and drafting employment contracts, to collective bargaining, contract grievances and matters of discrimination, retaliation, and misconduct, to layoffs, discipline, and dismissals. We are seeking candidates with 7+ years practicing as an attorney, and a strong passion for working in on labor and employment matters. Administrative hearing experience a plus.

Qualifications:

- Juris Doctor (J.D.) degree from an accredited law school.
- Admission to the State Bar of California and in good standing.
- 7+ years of employment matter experience, preferably in education law, public agency law, or related areas.
- Strong legal research, writing, and analytical skills.
- Excellent communication and interpersonal abilities.
- Ability to manage multiple tasks and deadlines in a fast-paced environment.
- Passion for advocating for educational institutions and public agencies.

Focus on You

We invite you to check out Lozano Smith, California's premier public agency law firm. You'll find a place where people can thrive and grow both personally and professionally. Along the way, you'll discover a team that is connected and fulfilled by the work they do. Join the journey – it is rewarding each and every day.

Focus on Schools and Communities

Partnering with school districts, community colleges, cities, counties and all types of public agencies is at the core of what we do. Our 30+ year commitment has positively impacted countless students and communities throughout California.

Spotlight on Culture

- Mentoring Program
- Professional Development Opportunities
- Child-Friendly Business Award Winner
- Blue Hat Project: Community Engagement Program
- Collaborative Environment
- No Jerks Rule

Diversity, Equity, and Inclusion

Lozano Smith values diversity, and this is evident in the composition of our team.

- 75% of recently hired employees are female
- 57% of recently hired employees identify as a person of color
- 45% of our employees identify as a person of color
- 51% of partner attorneys are female
- 59% of attorneys are female
- 65% of associate attorneys are female

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Connect

We invite interested applicants to learn more on our website: lozanosmith.com/careers. Please send a cover letter and resume to jobs@lozanosmith.com.

Salary

\$140,000 – \$225,000 /year

Lozano Smith is committed to giving all employees the opportunity to experience meaningful, impactful work and the support needed to grow. We consider a variety of factors, including skills, qualifications, and experience, among others. We provide competitive salary, benefits, and bonus programs.

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