

# Labor & Employment Attorney

## Sacramento Office



### Opportunity

Lozano Smith's Sacramento Office is seeking a talented and experienced labor & employment attorney with 5+ years of experience to join our Firm. As a Labor and Employment Attorney you will play a pivotal role in representing our clients in labor and employment matters with a focus on education institutions and public agencies, you will handle a diverse range of cases, providing strategic legal guidance and advocating for our clients' interests.

If you're ready to leverage your labor and employment expertise to make a lasting impact on the education and public agency sectors, we want to hear from you. Join our team and be part of a firm that is changing lives and shaping the future.

#### Key Responsibilities:

- Provide expert legal counsel on labor and employment issues, including employment discrimination, wage and hour matters, collective bargaining, and more.
- Represent clients in labor negotiations, arbitrations, mediations, and administrative hearings.
- Draft and review employment contracts, policies, and other legal documents.
- Conduct legal research to support case strategies and provide accurate advice.
- Collaborate with partners and senior counsel to develop effective legal strategies.

### Focus on You

We invite you to check out Lozano Smith, California's premier public agency law firm. You'll find a place where people can thrive and grow both personally and professionally. Along the way, you'll discover a team that is connected and fulfilled by the work they do. Join the journey – it is rewarding each and every day.

### Focus on Schools and Communities

Partnering with school districts, community colleges, cities, counties and all types of public agencies is at the core of what we do. Our 30+ year commitment has positively impacted countless students and communities throughout California.

#### Spotlight on Culture

- Mentoring Program
- Professional Development Opportunities
- Child-Friendly Business Award Winner
- Blue Hat Project: Community Engagement Program
- Collaborative Environment
- No Jerks Rule

#### Diversity, Equity, and Inclusion

Lozano Smith values diversity, and this is evident in the composition of our team.

- 75% of recently hired employees are female
- 57% of recently hired employees identify as a person of color
- 45% of our employees identify as a person of color
- 51% of partner attorneys are female
- 59% of attorneys are female
- 65% of associate attorneys are female

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- Keep abreast of legal developments and changes in labor and employment law.

### Qualifications:

- Juris Doctor (J.D.) degree from an accredited law school.
- Admission to the State Bar of [State] and in good standing.
- 5-7 years of experience as a Labor and Employment Attorney, preferably within education and public agency law.
- Strong knowledge of labor and employment laws and regulations.
- Excellent analytical, research, and writing skills.
- Proven track record of successful case management and client representation.
- Demonstrated commitment to social justice and advocating for educational and public agency clients.

### Connect

We invite interested applicants to learn more on our website: [lozanosmith.com/careers](https://lozanosmith.com/careers). Please send a cover letter and resume to [jobs@lozanosmith.com](mailto:jobs@lozanosmith.com).

### Salary

\$120,000 – \$195,000 /year

Lozano Smith is committed to giving all employees the opportunity to experience meaningful, impactful work and the support needed to grow. We consider a variety of factors, including skills, qualifications, and experience, among others. We provide competitive salary, benefits, and bonus programs.

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