

A

Investigator/Title IX Attorney

Walnut Creek

Opportunity:

Our Walnut Creek office is currently seeking an Attorney to join our Investigations and Title IX practice group, which support public agencies across California. As part of this team, you will lead investigations and support public agencies on a range of issues, including employee misconduct, unlawful discrimination, retaliation, sexual harassment, Title IX violations, and more. Attorneys may also support our Labor and Employment and Student practice areas. This role requires strong analytical and communication skills.

This opportunity is ideal for attorneys who are passionate about integrity, public service, and delivering support to schools and government entities. Candidates with experience in employment law, administrative law, or internal investigations are especially encouraged to apply.

Duties and Responsibilities:

- Prepare clear, detailed, and legally sound investigative reports summarizing findings, relevant evidence, and applicable legal standards.
- Provide advice and counsel to public agency administrators on investigation protocols and compliance with public employee rights (e.g., Weingarten, Lybarger, POBR).
- Assist public agencies on Title IX matters, ensuring alignment with federal and state regulations and best practices for educational institutions.

Qualifications:

- Juris Doctor (J.D.) degree from an accredited law school.
- Admission to the State Bar of California and in good standing.
- Thorough knowledge of Title IX, Title VII, and relevant federal and state laws governing discrimination, harassment, and retaliation in educational settings.

Salary: \$125,000 - \$225,000/year

The posted range represents the full span for the role and does not indicate that every hire will be placed at the top of the range.

Lozano Smith is committed to giving all employees the opportunity to experience meaningful, impactful work. We consider a variety of factors, including skills, qualifications, and experience, among others. We provide competitive salary, benefits, and bonus programs.

Discover Lozano Smith

We are California's leading public agency law firm, where professionals thrive and grow. Experience a collaborative, fulfilling culture driven by mentorship, development, and community engagement.

Lozano Smith values diversity, fostering an inclusive environment where varied perspectives enrich our work and culture. Our dedication to equity and representation ensures a dynamic team that reflects the communities we serve.

Spotlight on Culture

- Mentoring Program
- Professional Development
- Child-Friendly Business Award
- Community Engagement Projects
- Collaborative Environment
- No Jerks Rule

Focus on Schools and Community

Partnering with school districts, community colleges, cities, counties and all types of public agencies is at the core of what we do. Our 30+ year commitment has positively impacted countless students and communities throughout California.