

Labor & Employment Attorney

Sacramento

Opportunity:

We are seeking a dedicated Labor & Employment Attorney to join our Sacramento team. This is an outstanding opportunity for an attorney who thrives on meaningful work, values collaboration, and wants to make a lasting impact on communities throughout California. Whether you bring a few years of experience or are a seasoned attorney, we are looking for individuals with a passion for public agency work and a solid foundation in employment law.

Duties and Responsibilities:

- Advise public agency clients on personnel matters including hiring, discipline, and termination.
- Handle matters related to discrimination, harassment, retaliation, and employee leave laws.
- Represent clients in administrative hearings, grievance arbitrations, and collective bargaining negotiations.
- Assist clients with labor compliance, policy development, and internal investigations.
- Collaborate with colleagues across multiple offices on complex, high-impact cases.

Qualifications:

- Strong interest and/or experience working with public agencies or school districts.
- Knowledge of California labor and employment laws.
- Excellent legal writing, research, and analytical skills.
- Ability to work in a dynamic, fast-paced team environment with a “no jerks” culture.
- California Bar admission required.

Salary: \$125,000 - \$225,000/year

The posted range represents the full span for the role and does not indicate that every hire will be placed at the top of the range.

Lozano Smith is committed to giving all employees the opportunity to experience meaningful, impactful work. We consider a variety of factors, including skills, qualifications, and experience, among others. We provide competitive salary, benefits, and bonus programs.

Discover Lozano Smith

We are California's leading public agency law firm, where professionals thrive and grow. Experience a collaborative, fulfilling culture driven by mentorship, development, and community engagement.

Lozano Smith values diversity, fostering an inclusive environment where varied perspectives enrich our work and culture. Our dedication to equity and representation ensures a dynamic team that reflects the communities we serve.

Spotlight on Culture

- Mentoring Program
- Professional Development
- Child-Friendly Business Award
- Community Engagement Projects
- Collaborative Environment
- No Jerks Rule

Focus on Schools and Community

Partnering with school districts, community colleges, cities, counties and all types of public agencies is at the core of what we do. Our 30+ year commitment has positively impacted countless students and communities throughout California.