

Chelsea Olson Murphy

Partner

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Overview

Chelsea Olson Murphy is a Partner at Lozano Smith. Her practice focuses on providing counsel to school districts and county offices of education in the areas of governance and labor and employment.

Experience

Specifically, Ms. Olson Murphy advises school districts and county offices of education on a variety of legal matters including employee discipline and dismissal, benefits, leaves of absence and the interactive process, contract administration, conflicts of interest, the Brown Act, and the California Public Records Act.

In addition, Ms. Olson Murphy is an experienced workplace investigator and regularly conducts investigations for both public agencies and private companies. She is experienced in investigating complaints of sexual harassment, discrimination and hostile work environment.

Ms. Olson Murphy also provides legal advice in a variety of other areas including student discipline and constitutional issues. She represents clients in grievances, unfair practices and civil writs and appeals. Ms. Olson Murphy previously served as a judicial clerk for the Honorable Simeon R. Acoba at the Supreme Court of Hawaii.

Presenter Experience

Ms. Olson Murphy is a frequent speaker on behalf of leading associations, including the California School Boards Association (CSBA) and the Association of California School Administrators (ACSA). Among others, she frequently conducts presentations on employee personnel issues including employee leaves, successfully navigating the interactive and reasonable accommodation process and sexual harassment prevention training for employees, supervisors and boards.

Education

Ms. Olson Murphy earned her law degree from the University of the Pacific, McGeorge School of Law and her B.A. from the University of California, Santa Barbara.

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