



LOZANO SMITH ALERT

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LOZANO SMITH PUBLICATION SUMMARIZES CHANGES IN DISABILITY NONDISCRIMINATION LAWS

Discrimination against people with disabilities is prohibited by the Americans with Disabilities Act (ADA) and the ADA Amendment Act (ADAAA). The ADA is a broad law that prohibits discrimination based on disability in employment, by public entities, and in places of public accommodations. The ADAAA amended the ADA in 2009 with the intent of providing workers with broader protections against disability discrimination.

The Department of Justice (DOJ) and the Equal Employment Opportunity Commission (EEOC) recently adopted new regulations implementing changes to both the ADA and the ADAAA. The DOJ regulations became effective on March 15, 2011 and updated Title II of the ADA, which prohibits disability discrimination by state and local government entities and addresses requirements regarding:

- Service animals
- Wheelchairs
- Ticketing
- Telecommunication
- Interpreters and Other Visual and Auxiliary Aids
- 2010 Standards for Accessible Design

The EEOC regulations, which went into effect on May 24, 2011, clarify what qualifies as a disability and analyze the broad protections provided by the ADAAA in the employment context.

Lozano Smith has reviewed the new DOJ and EEOC regulations and created a publication, [The Americans With Disabilities Act Updated to Reflect 21st Century Challenges](#), summarizing the changes in the law that are most relevant to school districts. If you have any questions about this publication or more generally about disability nondiscrimination laws, please contact one of our [eight offices](#) located statewide or consult our [website](#).

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