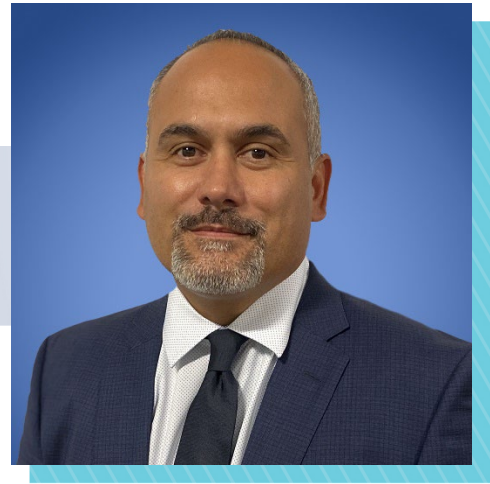


## Roman J. Muñoz

Senior Counsel



Sacramento Office  
rmunoz@lozanosmith.com  
916.329.7433

### Overview

Roman J. Muñoz is Senior Counsel in Lozano Smith's Sacramento office. His areas of practice include labor and employment, litigation and governance.

### Experience

He regularly advises governing boards and public agencies on a variety of legal matters, including labor relations, employee discipline and dismissal, employment litigation, contract administration, employee benefits, reductions in force, grievance arbitration, unfair labor practice proceedings, and board policies.

Prior to practicing as a public agency attorney, Mr. Muñoz worked in the California State Legislature and served as a non-commissioned officer in the United States Army.

### Presenter Experience

Mr. Muñoz is a highly sought-after speaker who has presented on behalf of several leading statewide associations, including the California School Boards Association (CSBA), Association of California School Administrators (ACSA), and the California Association of School Business Officials (CASBO). His topics have ranged from negotiations and employee leaves to the Brown Act and the California Voting Rights Act.

### Professional Affiliations

Mr. Muñoz serves as a founding member of the Plaza Youth Advantage Program, a program that provides mentors for at-risk youth living in East Los Angeles. He is also a member of the California Council of School Attorneys (President, 2007), the California Bar Association, and the Sacramento Bar Association.

### Education

Mr. Muñoz earned his J.D. from the University of the Pacific, McGeorge School of Law. He received a B.A. from California State University, Fresno. Mr. Muñoz successfully completed the Program on Negotiation at Harvard University.

#### Practices

Governance  
Labor and Employment  
Litigation

#### Education

J.D., University of the Pacific, McGeorge School of Law  
Harvard University (Program on Negotiation)  
B.A. California State University, Fresno

#### Admissions

California