

MEERA H. BHATT

ASSOCIATE

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EDUCATION

J.D., University of California,
Davis

B.A., University of California,
Los Angeles

PRACTICE AREAS

Labor & Employment

BAR ADMISSION

California

OVERVIEW

Meera H. Bhatt is an Associate in Lozano Smith's Fresno office. Ms. Bhatt is a member of the firm's Labor and Employment Practice Group. Ms. Bhatt advises clients regarding a wide-range of issues affecting public agencies related to labor and employment.

EXPERIENCE

Ms. Bhatt has represented employers in state and federal courts, arbitrations, mediations, and in wide spectrum of administrative proceedings, including before agencies such as the DFEH, EEOC, DIR, Cal OSHA, Workers Compensation Appeals Board, Agricultural Labor Relations Board, and National Labor Relations Board. She has also represented clients at trial and successfully defended employers against alleged violations of FEHA, ADA, ADEA, FLSA, wrongful termination, wage and hour, discrimination, harassment, and retaliation claims. She has experience advising employers regarding collective bargaining obligations, strike activity, investigations, disciplinary hearings, use of performance evaluations, and termination. Ms. Bhatt prides herself on her responsiveness and accessibility to clients.

PRESENTER EXPERIENCE

Ms. Bhatt has regularly provided presentations and training to employers in a variety of labor and employment matters, including investigation into discrimination, harassment, and retaliation claims, sexual harassment, sick leave, and wage and hour issues. Ms. Bhatt is a long term member of Toastmasters, an international public speaking and leadership organization and has served two terms on the Executive Board.

EDUCATION

Ms. Bhatt obtained her Juris Doctor degree from the University of California, Davis School of Law where she earned the King Hall Pro Bono Award and the U.C. Davis Public Interest Law Certificate. She graduated magna cum laude from the University of California, Los Angeles with a Bachelor of Arts degree in Psychology.