

CRYSTAL M. PIZANO

ASSOCIATE

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OVERVIEW

Crystal M. Pizano is an associate in Lozano Smith's Fresno office. Her practice is focused on the labor and employment, and student aspects of public agency law.

EXPERIENCE

Ms. Pizano advises clients on all aspects of labor and employment law, including wage and hour complaints in court, mediation, and arbitration. She defends employers against administrative complaints and citations before the Department of Fair Employment and Housing, Cal/OSHA, Equal Employment Opportunity Commission, Agricultural Labor Relations Board, Public Employment Relations Board, and National Labor Relations Board. She is also experienced in drafting personnel and workplace policies for employers, such as employee handbooks.

EDUCATION

Ms. Pizano earned her Juris Doctor degree from the University of San Francisco School of Law, where she received an Employment Law Certificate, and was a recipient of the Kenneth Lloyd Scholarship. She earned her Bachelor of Arts (*cum laude*) in Political Science from California State University, Fresno.

EDUCATION

J.D., University of San
Francisco School of Law

B.A. California State
University, Fresno

PRACTICE AREAS

Labor & Employment
Student

BAR ADMISSION

California