

THOMAS R. MANNIELLO

PARTNER

tmanniello@lozanosmith.com

4 Lower Ragsdale Drive, Suite 200

Monterey, CA 93940

T 831.646.1501 | F 831.646.1801



OVERVIEW

Thomas R. Manniello is a Partner in Lozano Smith's Monterey office. His practice focuses on employment and student matters. Mr. Manniello assists school districts with collective bargaining, employee discipline, layoffs, grievances and general personnel issues. He has extensive experience with CalPERS and CalSTRS issues, executive compensation issues, employee benefit plans, post-retirement benefits and early retirement incentive options.

In student matters, Mr. Manniello assists school districts with student discipline, students' rights to freedom of speech and freedom of the press, disruptive parents, field trip liability, student organizations, residency and transfer issues. His work covers all areas of student discipline matters including search and seizure and other student investigation issues, expulsion hearings and appeals, and readmission of expelled students. Mr. Manniello regularly provides training for clients on these subjects.

EDUCATION

J.D., Hastings College of Law

B.S. (cum laude) in finance,
California State University, San
Jose

PRACTICE AREAS

Students
Labor & Employment
Higher Education

BAR ADMISSION

California

PRESENTER EXPERIENCE

Mr. Manniello is highly sought as a presenter on education law issues throughout California. He is a frequent presenter at events organized by Association for California School Administrators (ACSA), California School Boards Association (CSBA) and various county offices of education on student, labor and employee benefit issues.

SIGNIFICANT CASES

Published appellate decisions he has briefed or argued include *Katz v. Campbell Union High School District* (2006) 144 Cal.App.4th 1024; *West v. Umialik Insurance Co.* (2000) 8 P.3d 1135; *Northern Alaska Environmental Center v. State of Alaska, Dept. of Natural Resources* (2000) 2 P.3d 629; *Gerstein v. Axtell* (1998) 960 P. 2d 599.

ADMISSIONS

- California Bar Association
- All courts of the State of California
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Northern District of California

EDUCATION

Mr. Manniello earned his J.D. from Hastings College of the Law in 1997 and a B.S. in Finance from California State University, San Jose, in 1993.